

C. Mike Daniels

Curriculum Vitae

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Summary

Cash & Sphere Training / Programme Evaluation / Organizational Development

- 15+ years' senior management & consulting experience in NGOs, Red Cross and the UN
- Experienced trainer & facilitator; Training, ToT & simulation exercise curriculum developer
- Master's in Public Administration; Bachelor of Science; Vocational qualification in training
- Member & trainer of Cash Learning Partnership (CaLP) / Sphere (humanitarian standards)

Consulting Roles

Nov/2018 [Cordaid](#) Netherlands

Research Consultant to inform cash programme strategies in fragile contexts

- Desk review and stakeholder phone interviews at global & country level (Iraq, Afghanistan, Central African Republic); Facilitated workshop with management to discuss findings

Nov/2018 [KeyAid Consulting](#) Norway & France

Trainer for Cash-Based Assistance courses

- Deliver 3-day training for Norwegian Church Aid in Oslo, and 5-day course for public in Paris

Oct/2018 [International Federation of Red Cross & Red Crescent Societies \(IFRC\)](#) Sri Lanka

External Team Leader to evaluate 2016-17 flood operations in Sri Lanka

- Led national & international Red Cross staff team to evaluate the cash-based response and volunteer mobilisation of Sri Lanka Red Cross Society & IFRC for both 2016 & 2017 floods

Mar-Aug/2018 [Somalia Inter-Agency Cash Working Group / CARE Int'l](#) Somalia & Kenya

Team Leader to evaluate the cash-based response to 2017 Somalia drought

- Led international & Somali team to evaluate the humanitarian community's use of various cash-based assistance strategies, modalities and transfer mechanisms during 2017 drought
- *Report published on behalf of CWG available on Cash Learning Partnership (CaLP) website*

Apr/2018 [Cash Learning Partnership \(CaLP\)](#) UK / US

Develop Training of Trainer (ToT) course on Cash Transfer Programming

- Developed design, materials and facilitator notes for a 5-day combined Training of Trainer (ToT) course on CaLP's revised *Response Analysis*, and *Monitoring 4 CTP* courses

Dec/2017-Feb/2018 [Norwegian Refugee Council \(NRC\)](#) Ethiopia, Somalia, Kenya

Evaluation of Food Security & Livelihoods Programmes in the Horn of Africa

- Cash Specialist team member for evaluation of country-level FSL programmes in Ethiopia, Somalia and South Sudan, and of FSL strategies & support of NRC regional office & HQ

Nov/2017 [Cordaid](#) Netherlands

Facilitate Cash-Based Intervention planning workshop for senior management

- Developed & facilitated 2-day training, capacity assessment & strategic planning workshop

Oct/2016 [Norwegian Refugee Council \(NRC\)](#) Kenya

Assess organizational capacity for Cash Transfer Programme (CTP)

- Desk review and interviews with regional & country office staff in the East and Horn of Africa to assess capacity & inform strategic & operational investment

Dec/2015 [Cash Learning Partnership \(CaLP\)](#) Switzerland

Organizational Capacity Assessment Tool (OCAT) for cash programming

- Desk review and stakeholder interviews to develop revised organizational capacity assessment tool and guidance; Facilitated webinar and document published by CaLP

	Nov/2015 <u>Norwegian Refugee Council (NRC)</u>	Afghanistan
	Advisor for Cash & Vouchers programming	
	Oct/2015 <u>Cash Learning Partnership (CaLP)</u>	Iraq
	Co-trainer for <i>Level 2 Cash Transfer Programme (CTP) course</i>	
	Nov/2014-Sep/2015 <u>International Medical Corps</u>	USA
	Develop & deliver Humanitarian Simulation Exercise for US government	
	<ul style="list-style-type: none"> ▪ Led US Office of Foreign Disaster Assistance (OFDA) and International Medical Corps team to develop & pilot annual simulation exercise to train US government staff on coordination 	
	Aug/2015 <u>United Nations World Food Programme (UN WFP)</u>	Cambodia
	Develop & deliver Emergency Assessment training for Cambodian government	
	Jun/2015 <u>United Nations World Food Programme (UN WFP)</u>	Cambodia
	Develop & lead Simulation Exercise for Cambodian government & stakeholders	
	Feb/2015 <u>Norwegian Refugee Council (NRC)</u>	Afghanistan
	Trainer for Level 2 Cash Transfer Programme (CTP) course	
	Jul/2014 <u>United Nations World Food Programme (UN WFP)</u>	Cambodia
	Develop & deliver Emergency Assessment training	
	Jun/2014 <u>French Red Cross</u>	France
	Co-trainer IFRC Cash Transfer Programming course	
	Jul/2012 <u>RedR Australia</u>	Australia
	Associate Trainer, Sphere Training of Trainers (ToT) Course	
Full-Time Roles	Nov/2016-Jun/2017 <u>United Nations High Commissioner for Refugees (UNHCR)</u>	Greece
	Senior Cash Based Interventions (CBI) Officer P4	
	<ul style="list-style-type: none"> ▪ Oversaw design and began country-wide scale up of cash assistance through a UNHCR-led alliance in line with ECHO's global strategy for one-agency, one-card cash programming ▪ Led implementation of new payments system linking UNHCR database to selected FSP, and development of internal controls & inter-agency SOPs; Built capacity of senior staff ▪ <i>Cash payment systems to be rolled out globally after successful implementation in Greece</i> 	
	Dec/2015-Sept/2016 <u>CANADEM International Civilian Response Corps</u>	Switzerland
	Expert for Cash Based Transfer Project P4/P5	
	<ul style="list-style-type: none"> ▪ Secondment to UNHCR for inter-agency emergency preparedness project involving UNHCR, UNICEF, WFP and OCHA at both headquarters & country office level ▪ Developed & piloted successful inter-agency training on cash-based transfer (CBT) feasibility assessments for UN, partner and government staff in Myanmar/Burma ▪ <i>Donor DFID planned to use our training and tools as model for other inter-agency projects</i> 	
	Aug/2012-Jul/2013 <u>UN Office for the Coordination of Humanitarian Affairs (OCHA)</u>	Switzerland
	Learning & Development Officer P4 (Level 3 Simulation Exercise Coordinator)	
	<ul style="list-style-type: none"> ▪ Coordinated inter-agency project to develop & conduct a large scale 'L3' simulation to test <i>Inter-Agency Standing Committee (IASC)</i> protocols with UN, Red Cross, NGOs & donors 	
	Feb/2010-Jun/2012 <u>Australian Red Cross</u>	Australia
	International Training Coordinator	
	<ul style="list-style-type: none"> ▪ Developed, managed & delivered a range of humanitarian training programs for global Red Cross staff and NGO & government international aid professionals, volunteers & the public 	

- Jan/2007-Jun/2009 Save the Children US Ethiopia
Director of Management Support, Africa Area
- Capacity development; global standards; Regionalization of HQ; Unified alliance members
 - *Recognized with the Extraordinary Performance Award, 2008*
- Nov/2005-Apr/2006 Agency for Technical Cooperation and Development (ACTED) Indonesia
Country Representative
- Managed shelter & livelihood programmes in Aceh & Nias following tsunami & earthquake
- Jan-Sept/2005 International Medical Corps (IMC) Indonesia
Deputy Country Director / Acting Country Director
- Acting Country Director for tsunami response; Deputy to lead post-conflict programmes across the country; Wrote successful proposals for AUSAID, USAID/OFDA, DFID & others
- Jul-Aug/2004 Médecins Sans Frontières – Belgium (MSF-B) Russia
Co-Evaluator, North Caucasus (Chechen IDP) Program
- Evaluation of multi-sector program; organizational review of country structure & strategy
- Jul/2002-May/2004 International Medical Corps (IMC) Afghanistan
Senior Program Officer / Program Coordinator / Country Representative
- Led recovery programs across Afghanistan; Coordinated partnership with US Dept of Health & CDC; Wrote multi-million USD proposals for USAID, ODFA, World Bank, UN & others

Publications Aug/2018 Somalia Inter-Agency Cash Working Group <http://bit.ly/SomaliaCBA2017Eval>
Evaluation of the 2017 Somalia Humanitarian Cash-Based Response

Jan/2016 Cash Learning Partnership (CaLP) [2016 OCAT \(French version\)](#)
Organizational Capacity Assessment Tool (OCAT) User Guide & Worksheets

Formal Education 17 Dec/2004 University of Washington, Evans School USA
Master's in public administration (MPA)

- Mid-career programme in public & NGO management; Focus on international development

28 Jun/1986 Central Queensland University Australia
Bachelor of Science (B.Sc.)

- Major in applied physics, focused on practical industrial design, application and fieldwork

21 Sept/2011 MRWED Training & Assessment Australia
Certificate IV in Training and Assessment

- Nationally-recognized vocational qualification in competency-based adult training

Rosters & Professional Membership Cash Learning Partnership (CaLP), Independent member and trainer
Sphere, Professional individual member; Qualified Sphere trainer



UN Food and Agriculture Organization (FAO), Cash Based Transfer Specialist roster

CANADEM International Civilian Response Corps, Humanitarian Response expert roster

RedR Australia, Humanitarian Response expert roster

Australian Red Cross, International humanitarian delegate roster 2009-2015