Abdel Monem Daymi, PhD, PMP, RMP Phone: +16472001381 E-mail: <u>dmonem@gmail.com</u> Address: Ottawa, ON, K2M0B3, Canada

Profile: An accomplished and dedicated trilingual Director of Programs with over 12 years of proficiency in senior project management within the non-profit organization management sector. My extensive experience aligns value creation with organizational objectives, mission, and practices. Serving as a Country Director in diverse global contexts has honed my ability to cultivate strategic relationships in cross-cultural environments.

I bring a demonstrated track record of excelling in high-pressure and emergency situations, adeptly designing and implementing programs that address both local and global challenges in response to critical emergencies. Furthermore, my extensive tenure as an Assistant Professor in esteemed universities globally, coupled with my role as an international Scout leader and trainer, has uniquely equipped me with invaluable insights into honing my own leadership skills, enabling me to drive positive change.

HIGHLIGHTS

- > Trilingual proficiency (English, French and Arabic)
- Certified in Project Management (PMP) and Risk Management Professional (RMP), with strong familiarity with tools and systems.
- Successfully overseen a portfolio of grants and projects totaling \$50 million annually across 30+ countries, spanning various humanitarian and development sectors.
- > 20+ years of rich multidimensional experience in academia, engineering, humanitarian and development work.
- > 12+ years experience in senior managerial roles
- > Expert knowledge of the Non-profit management sector
- Sphere ToT
- Demonstrated international proficiency in managing diverse teams, encompassing both employees and volunteers, in varying situations.
- Strong communication, analytical skills, and problem-solving abilities
- Microsoft Office, AX software, Google suite, Asana, Organizational programs

PROFESSIONAL EXPERIENCE

Humanitarian & International Development

Director of Special Programs Sep 2017- Now

Islamic Relief Canada, Burlington ON

- Successfully managed a diverse portfolio of projects totaling \$50 million annually, spanning multiple sectors and operating in over 30 countries. Projects included areas such as Humanitarian Response, Peace Building, Refugee Support, Health, Education, Livelihood, Economic Recovery, Food Security, WASH, Microfinance and Capacity Building.
- Established and nurtured robust relationships with Country Directors, strategic partners, and external stakeholders, ensuring the seamless delivery of high-impact humanitarian initiatives with precise relevance.
- ✓ Conceptualized and spearheaded the development of the Inspire volunteer abroad program, successfully organized and led over 25 international volunteer missions across 8 countries. Oversaw all strategic tasks from inception to execution, ensuring seamless project delivery.
- ✓ Led health committee and coordinated medical missions abroad, enhancing community health outcomes.
- ✓ Directing Gift In Kind project, providing crucial support to vulnerable populations.

- ✓ Conducting field visits/ M&E missions to ensure compliance and contribute to donor/board reports.
- Producing reports on project key performance indicators including project milestones, deliverables, people, financials, schedule, risks, and issues

Emergency Response Team (ERT) Responder

Aug 2020

Canadian Red Cross

✓ Emergency Logistics Responder deployed for the Ontario Migrant Support Workers Emergency August 2020

Program Advisor

Oct 2017- Now

NuzakiCrowd, Toronto Canada

- Guides the team of this non-profit organization registered in Canada, a global, donation based, interest-free, micro finance platform, to develop market-driven employment or entrepreneurship programming.
- ✓ Contributes to the Business development of this organization.
- ✓ Builds partnerships with local partners in Middle East region

Country Director

Mar 2016- Aug 2017

Islamic Relief Worldwide, Beirut Lebanon

- Ensured comprehensive oversight of IRL's projects, adhering to established procedures, policies, systems, and guidelines.
- ✓ Managed the different development and humanitarian projects targeting Lebanese, Palestinians, and Syrian Refugees.
- ✓ Led the development of all IRL Strategies such as Strategic Plan, Disaster Risk Reduction, and Preparedness
- ✓ Initiated inclusive livelihoods, vocational training, entrepreneurship, and economic development programs.
- ✓ Led dialogue and social cohesion initiatives between the host communities and the Syrian & Palestinian refugees.

International Fundraising Manager

Aug 2015- Mar 2016

Islamic Relief Worldwide, Birmingham UK

- ✓ Organized and supervised different fundraising campaigns and operations in coordination with IR field offices
- ✓ Managed strategic fundraising activities in Singapore and Spain.
- ✓ Conducted market research and feasibility studies for different countries.
- ✓ Set up new IR field offices and built their capacities in term of Fundraising.

Country Director

May 2014- Aug 2015

Islamic Relief Worldwide, Tunis Tunisia

- The overall management of IRT's projects (education, livelihood, PSS activities for refugees and asylum seekers, liaison with UNCHR, Red Crescent, Bill & Melinda Gates Foundation, Government, and other relevant agencies) adhering to established procedures, policies, systems, and guidelines.
- ✓ Led livelihoods, entrepreneurship, economic development market assessment and feasibility studies.
- ✓ Worked with UNHCR, IOM, Red Cross to prepare the contingency plans for the Libya Crisis.
- ✓ Organized advocacy campaigns to support the Asylum seekers in collaboration with human rights organizations.
- ✓ Initiated projects for Refugees resettlement and support in Tunisia.
- ✓ Led dialogue and social cohesion initiatives between the host communities, the refugees and Asylum seekers.
- ✓ Worked on strengthening IR's relations with the wider humanitarian and development community to consolidate and develop the visibility and image of the organization.
- Organized consultation workshops for humanitarian NGOs from Libya and Tunisia to prepare for the World Humanitarian Summit Istanbul 2016.

Chief Executive Director

Apr 2011- May 2014

Tunisia Charity, Tunis Tunisia

- Managed and supervised multiple Tunisia Charity projects relating to: Child Protection & Education, Health, Emergency Relief, and Livelihood
- ✓ Built up a volunteering unit composed of more than 500 trained volunteers all over the country.
- Established & maintained good relationship with local and international partners including governmental institutions (Ministries, and other government agencies...).
- ✓ Organized and supervised fundraising events all over the country
- Appointed as the Head of mission of the Tunisian Campaign for Syrian Relief in Jordanian/Syrian borders (AlZaatari Camp) in August 2012 by the Tunisian Presidency with the Tunisian Red Crescent and other local NGOs

Emergency Response Team Leader February- April 2011

IRW – Medenine Tunisia

- ✓ Daily management of IRW emergency response operations in Tunisian/Libyan borders.
- ✓ Coordinated with the principal actors in the crisis (UN agencies, iNGOs, Partners, Authorities, Volunteers, Media, suppliers, refugees, Libyan activists...)
- ✓ Attended Senior crisis unit management & coordination meetings
- Served the needs of thousands of refugees in different camps, including direct management of: Food supply/ storage/ preparation/ distribution, Water supply, WASH installation and maintenance, Tent construction, camp building
- ✓ Built up a volunteering unit composed of more than 60 trained volunteers

Academic & Engineering

Visiting Assistant Professor - Project Management Sep 2020- Mar 2023 International School of Business – Sfax Tunisia

Assistant Professor

Sep 2004- May 2014 Ministry of Higher Education, Tunisia

Researcher

2005-2011

- Institut universitaire de Technologies, IUT, Aix en Provence, Aix Marseille University France
- Institute of Mechanics of Paris (SUPMECA), France

Principal Engineer

Feb-Oct 2004 Ministry of Industry and Energy

EDUCATION

PhD in Mechanical Engineering National Engineering School of Tunis, Tunisia and SUPMECA, Paris, France	2005- 2011
Master Degree in Manufacturing and Energy National Engineering School of Tunis, Tunisia	2005- 2011
National Diploma of Engineer in Mechanical Engineering National Engineering School of Tunis, Tunisia	1998- 2003

TRAINING AND CERTIFICATIONS

Humanitarian Water Engineering Certificate York University- Canada	2021
Risk Management Certificate RMP Project Management Institute	2021
Project Management Certificate PMP Project Management Institute	2020
Project Management Course 1/ Sheridan College Mississauga, Canada 2/ Project Management Institute LinkedIn Learning 3/ Project Management Institute PMP- Tricks 4/ University of California, Irvine Coursera	2020
The Sphere Project Sphere TOT The Humanitarian Response Network – HRN Ottawa, Canada	2020
Red Cross & Red Crescent movement technical courses (First Aid and CPR& AED, WORC, Stay Safe, ERT Responder, Introduction to DM, PDAT Responder In person, virtual and IFRC / CRC online learning platforms	2015-2020 er, VES)
Security in the field The Humanitarian Response Network – HRN Toronto, Canada	2020
Entrepreneurship in Emerging Economies HarvardX Edx.org	2020
First Aid and CPR& AED Canadian Red Cross Burlington, Canada	2019
Training of Trainers 1/ The Humanitarian Academy for Development (USA) 2/ Aljazeera Media Institute (Qatar) 3/ The World Scout Organization (Lebanon)	2016- 2019
Management and Leadership (MDP Program, LDP Program, Performance Appraisal, Time/Stress Management) The Humanitarian Academy for Development- HAD Jordan, Turkey, Canada	2015-2019
Results Based Management RBM The Humanitarian Academy for Development- HAD Burlington, Canada	2019
Disaster Management and Minimum Standards in Disaster response The Humanitarian Academy for Development- HAD Birmingham, UK	2016

Basic Security in the field II	2016
UNDSS training.dss.un.org	
Building Better Response BBR USAID, IMC, Concern International, Harvard buildingbetterresponse.org	2015
Basic Humanitarian courses Project Cycle Management, Needs Assessment, Camp management, M&E, Safeguarding and Chi Partnerships and Networking, Fundraising, Communication, Team building, Disability and Inclusio HAD Osman Consulting disaterready.org	
CIVIC ENGAGEMENT & AFFILIATIONS	
International lifetime member ARTDO International	2021-Now
Member of Board of Directors International Association of Professionals in Humanitarian Assistance and Protection (PHAP)	2020-Now
Member Project Management Institute Lakeshore Ontario & Tunisia Chapters	2020-Now
International Scout Leader/ Trainer World Scout Organization	2000-Now
Emergency Response Team Leader	2019- Now

2009-2015

2005-2007

2003- Now

Emergency Response coordinator (Volunteer) Tunisian Red Cross

Youth Advisor

UNDP- Arab Region Office

Member Order of Tunisian Engineers

* References available upon request.