



## Gabriel Paredes

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### ABOUT ME

Based on the results of the BTSA, THOMAS, and Gallup Strengths assessments, Gabriel possesses a unique set of personal competencies that make him a valuable asset in any situation. Gabriel has a natural leadership style with a strong focus on development, expansion, and problem detection. His innovative thinking style allows him to find creative solutions to complex problems by synthesizing a wide variety of information. He is logical, analytical, and prone to diagnose, with a marked technical/specialized profile. Gabriel is also supportive, accurate, and precise, with a diplomatic and prudent approach to work and relationships. His dominant talents include building connections between people of different groups or cultures, enjoying meditation and reflection, finding many interesting things, analyzing scenarios, and constantly learning. (BTSA, THOMAS, Gallup Strengths)

### EDUCATION AND TRAINING

01/01/2022 – CURRENT online, Spain

**MASTER IN EMERGENCY MANAGEMENT** Universidad Católica San Antonio de Murcia

**Website** <https://www.ucam.edu/>

12/11/2012 – 16/11/2012 Santiago de Chile, Chile

**HUMANITARIAN CHARTER AND MINIMUM STANDARDS FOR HUMANITARIAN RESPONSE IN CASE OF DISASTERS** United Nations System in Chile, Sphere Association, International Federation of the Red Cross

**Website** <https://spherestandards.org/>

01/06/1990 – 28/07/1993 Guayaquil, Ecuador

**CLINICAL PSYCHOLOGIST** Universidad Católica de Santiago de Guayaquil

**Website** <https://www.ucsg.edu.ec/>

11/01/2014 – 31/01/2014 Santiago de Chile, Chile

**EMERGENCY PSYCHOLOGY FOR HUMANITARIAN AID VOLUNTEERS** Psicólogos Voluntarios de Chile

**Website** <https://psicologosxchile.cl/>

09/09/2019 – 15/09/2019 Varadero, Cuba

**TRAINING OF TRAINERS IN SPHERE HUMANITARIAN STANDARDS** Sphere Association, ACT Alianza, Presbyterian Disaster Assistance, Lutheran World Federation

**Website** <https://spherestandards.org/>

14/10/2016 – 14/10/2016 San Salvador, El Salvador

**THE ART AND PRACTICE OF NEGOTIATING AND TRANSFORMING CONFLICTS** Fundación Partners El Salvador

**Website** <https://www.facebook.com/Partnerselsalvador>

15/06/2021 – 02/07/2021 Online, United Kingdom

**TRAINING FOR SPHERE STANDARDS TRAINERS** Sphere Association, RedR UK

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**Website** <https://www.redr.org.uk/>

03/09/2017 – 08/09/2017 Buenos Aires, Argentina

**DISASTER RISK REDUCTION ACROSS THE AMERICAS: CONTRIBUTION OF EARTH OBSERVATIONS** NASA Applied Sciences Program

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**Website** <https://disasters.nasa.gov/>

05/06/2014 – 07/06/2014 Valparaiso, Chile

**HUMANITARIAN CHARTER AND MINIMUM STANDARDS FOR HUMANITARIAN RESPONSE IN CASE OF DISASTERS** UNDP, Red de Ayuda Humanitaria de Chile, European Union Civil Protection and Humanitarian Aid

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06/06/2015 – 06/06/2015 Santiago de Chile, Chile

**CROWDMAP IN THE CONTEXT OF EMERGENCY AND DISASTER** Fundación Medicina Todo Terreno

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**Website** <https://www.facebook.com/medicina.todoterreno/>

06/05/2015 – 06/05/2015 Santiago de Chile, Chile

**GOOD PRACTICES OF COMMUNITY WORK IN DISASTER RISK REDUCTION** USAID, Oficina Nacional de Emergencias de Chile (ONEMI), Caritas Chile, Cruz Roja Chilena

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**Website** <https://www.onemi.gov.cl/>

29/10/2014 – 29/10/2014 Santiago de Chile, Chile

**VIII INTERNATIONAL SEMINAR ON DISASTER RESPONSE** Universidad Bernardo O'Higgins, NGO SAR Chile

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**Website** <https://www.ubo.cl/>

07/04/2021 – 01/12/2021 online, Spain

**SPECIALIZATION IN EMERGENCY AND CATASTROPHE MANAGEMENT** Alebat Education

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**Website** <https://www.alebateducation.com>

01/03/1985 – 18/01/2015 various, Belgium

**EXPERT IN PHILOSOPHY OF THE EAST AND WEST** Philosophy School of the New Acropolis International Organization

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**Website** <https://www.acropolis.org/en/>

## ● **WORK EXPERIENCE**

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2015 – CURRENT

**RESEARCH AND DEVELOPMENT MANAGER** WISER LEARNING CENTER

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As Director of Research and Development, I lead a team for the development of new services and processes and oversee the company's R&D budget. In that position, I have had to be able to communicate effectively with both technical and non-technical audiences. After years of research, I developed a training program for young people from 6 years old that, with just 15 minutes a day, advances them an average of 3 years to their school grade in mathematics and language.

01/09/2015 – 10/09/2020

**HEALTH AND SAFETY OFFICER** COMCA INTERNATIONAL LOGISTIC GROUP

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COMCA is a leading logistics and transportation solutions company in El Salvador since 1967. His main function as Health and Safety Training Coordinator was to provide technical assistance and training to all

company personnel, as well as supervise health and safety resources, and provide advice to the management team as well as to the response teams.

2007 – 2011

## SENIOR CONSULTANT HOROWITZ INSTITUTE, TEL AVIV (ISRAEL)

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Horowitz-Midot is a world-leading expert company in integrity and counterproductive work behaviour assessments. I served as a SENIOR CONSULTANT supporting the implementation of operations and in some investigations that sought to validate their products in various countries.

### ● LANGUAGE SKILLS

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Mother tongue(s): **SPANISH**

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
<b>ENGLISH</b>	C1	C1	B1	B2	B2
<b>FRENCH</b>	A2	B1	A2	A2	A2
<b>SWEDISH</b>	A2	A2	A2	A2	A2

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

### ● DIGITAL SKILLS

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Microsoft Office | Microsoft Excel | Social Media | Microsoft Word | Microsoft Powerpoint | Google Docs | Zoom | Google Drive | META-4 CEGID

### ● ADDITIONAL INFORMATION

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#### NETWORKS AND MEMBERSHIPS

01/03/2020 – 31/08/2022 Republica de El Salvador

**PRESIDENT** Asociacion de Voluntariado Humanitario de El Salvador

Witch aims are: Promote the development of a safer, more resistant and resilient society in the face of critical events of natural or anthropic origin that may affect it; and Promote the professionalization of activities related to Emergency Management.

2016 – 2019 INTERNATIONAL ASSOCIATION OF EMERGENCY MANAGERS

**President for CENTRAL AMERICA** IAEM was founded in 1952 as the U.S. Civil Defense Council, becoming the National Coordinating Council of Emergency Managers (NCCEM) in 1985, and the International Association of Emergency Managers in 1997 and was founded in 2016 in Central America.

Link <https://www.iaem.org/>

2012 – 2014 NATIONAL ASSOCIATION OF NON-PROFIT CHILEAN ORGANIZATIONS

**VICE PRESIDENT** ASONG is one of the largest, oldest and most prestigious networks of NGOs in Chile to which organizations belonging to Chilean civil society belong.

Link <http://www.asong.cl/index.php/2015/07/20/hello-world/>

1985 – CURRENT NEW ACROPOLIS INTERNATIONAL ORGANIZATION

**MEMBER** A non-profit humanistic organization with a School of Philosophy, lecturer on a regular basis in the following chairs: MORAL PHILOSOPHY, POLITICAL PHILOSOPHY, PHILOSOPHY OF HISTORY, PSYCHOLOGY, ORATORY, WISDOM OF EAST, PHILOSOPHY HISTORY. Pro-bono Secretary of Institutional Relations of Chile and El Salvador chapter. As a member of the emergency humanitarian team trained

more than 100 people in humanitarian affairs, and had several interventions in disaster risk management in various countries.

**Link** <https://www.acropolis.org/en/>

1998 – CURRENT INTERNATIONAL NETWORK OF UNIVERSAL ETHICS

**MEMBER** Only out of the recognition of the unity of the human family, its dignity should result in general respect for each other and the feeling of belonging to a universal brotherliness. We proclaim the highest conviction that by accepting our differences, we can work for unity. Initiatives like this arise from the active commitment to the general well-being of all human beings.

We insist on the necessity of proclaiming universal ethical values for all cultures and their manifestation in common principles for everybody, independently of religious, cultural or national affiliation.

Besides we would like to immerse ourselves in the fact that the ethical opportunity is not just another option but the only possibility capable to guarantee our society a constancy in peace and human dignity. Without it, neither social nor economical systems nor scientific or technological advancement could offer an authentic development of all people.

**Link** <http://www.eticauniversal.net/>

2008 – 2012 IBEROAMERICAN LABOR LAW ASSOCIATION

**HONORARY MEMBER** I was appointed HONORARY MEMBER of the Ibero-American Association of Labor Law and Social Security after giving a presentation during the FIRST IBERO-AMERICAN CONFERENCE ON LABOR LAW AND SOCIAL SECURITY DR GUILLERMO CABANELLAS, held in Guayaquil, Ecuador, September 10-12, 2008.

**Link** <https://www.aidtss.org/>

2005 – 2006 NATIONAL ASSOCIATION OF PERSONAL SERVICES COMPANIES (ANESEP)

**President**

2005 – 2006 LATIN AMERICAN CONFEDERATION OF TEMPORARY WORK COMPANIES AND RELATED (CLETT & A)

**President** We work to create a bridge between social and economic progress, facilitating adaptation to change in an increasingly volatile and unpredictable market.

**Link** <https://www.facebook.com/Cletta-578459682173679/>

28/02/2011 – 07/12/2011 ASOCIACIÓN ESPAÑOLA PARA LA PRÁCTICA Y EL ASESORAMIENTO FILOSÓFICO

**MEMBER** Philosophical counseling is a form of helping relationship, aimed at all sectors of society, through which a philosopher offers himself in a dialogue reflection aimed at clarifying, from a philosophical perspective, existential questions, conflicts, challenges and concerns. Philosophical advice seeks to encourage independent thinking, offer a space for attention to the global and essential, and educate in the art of dialogue as a vehicle for creative inquiry and authentic interpersonal communication.

**Link** <http://www.asepraf.org/>

09/2008 Universidad de Especialidades Espiritu Santo

**VISITING PROFESOR** As Visiting Professor at the University of Espiritu Santo Specialties, I gave a presentation on: DEVELOPMENT OF TALENT, A SOCIAL RESPONSIBILITY, Possible scenarios for the management of human resources, in Guayaquil, Ecuador, September 10-12, 2008.

**Link** <https://uees.edu.ec/>

## **CREATIVE WORKS**

2017 – CURRENT

**Public Ethics Certificate Program** I designed, coordinated and dictated an Ethics Certificate Program for the Court of Government Ethics of the Republic of El Salvador at local, regional and national levels. The same program has also been taught for other institutions such as the National Scout Association of El Salvador.

**Link** <https://teg.gob.sv/>

## **PROJECTS**

2015 – CURRENT

**WISER LEARNING CENTER** The WISER program supports the development of a new generation of learners. Kids will have to face an increasingly complex and adverse world, over which enormous threats loom. However, overwhelming technological advancements can help to increase human capacities and faculties.

At WISER, we adapt to the ways and speed at which child learns. Each session is delivered when the previous ones have been mastered – meaning learning happens at the child's own pace.

WISER trains kids at home, without teachers, making them an active entity in their own training, our method has led hundreds children in many countries to move ahead of their school program by years.

**Link** <https://wiser.center/>