

Having worked in the Humanitarian sector in Iran and the region for the past 15 years, with a primary focus on affected populations, refugees, and Disaster Risk Reduction, I have hands-on experience in all steps and aspects of project cycle management and response. I acquired and used participatory, community-based, and result-based approaches and resource mobilization know-how. Most of my career was in the international sector and working closely with the host government. My journey ranges from fieldwork to crafting strategies and developing new programmes. I believe in multidisciplinary teams and inter-sectoral cooperation. I have been working on developing the capacity of different stakeholders from affected people to senior decision-makers. I supported the UN agencies' programme in Iran for more than 10 years. My commitment to Sphere, CHS, and HSP, coupled with my professional background, motivates me to work diligently to achieve the Sustainable Development Goals and to collaborate with various stakeholders to do so.

Key Competencies and Skills

- Adults learning
- Team Building and Leadership
- Communication & Relationship Building
- Knowledge Sharing and Proactive Improvement
- Participatory Learning and Action

Certificates

- Quality and Accountability, CWSA, online and Bangkok, 2023
- Sphere TOT, CWSA, Bangkok, 2023
- Participatory Land and Water Management for Livelihood Resilience, Syria, 2008
- The Use of Space Technology for Environmental Security, Disaster Rehabilitation and Sustainable Development, UN, Tehran, 2006
- Facilitation for Community Development for Trainers, APO, Tehran, 2005
- Sphere TOT, Sphere India, India, 2004
- Emergency Preparedness Planning, Save Children, Tehran, 2002

Professional experiences

- **Capacity Development Consultant and Practitioner in ICRI**
 - Designing and conducting Sphere training workshops
 - Preparing Sphere training materials
 - Editing the Persian Translation of Sphere handbook technically
 - Conducting many Sphere training workshops for
 - i. NRC's Iranian Staff, 2014
 - ii. IRC experts, 2014 and 2015
 - iii. Iranian NGOs and INGOs (Iranian staff), 2015 and 2016
 - iv. BAFIA staff, 2015
 - v. UN Agencies (active in Iran, Iranian staff), 2015
 - vi. Afghan NGOs (active in Iran), 2016
- **Project Operations Officer, FAO Iran**
 - Officer of projects that focused on Disaster Risk Reduction and Management, Community Rehabilitation after the flood, Coping with water scarcity and climate change, and enhancing community resiliency.
 - Support project formulation, resource mobilization, and programme development,
 - Focal points of Ombuds RWF, Gender, Youth and Salesforce
- **GEF evaluator**
 - Terminal and mid-term evaluation of two largest GEF projects implemented in Iran
- **Founder of Development Studies Institute- BMIDS**
 - Developing and implementing capacity development programs for Iranian governmental entities such as MAJ, DOE and SWO, and INGOs and NGOs.
 - Implementing the improvement projects for refugee settlement in Iran,
 - Implementing and supporting five national projects on improving sustainable agriculture and environment conservation.

- **Providing consultancy service to the Ministry of Agriculture Jihad (MAJ)**
 - Technical support to the women's department to improve the performance of women's cooperation,
 - Working with Rural Research Department to understand traditional agricultural and resource management practices and mechanisms.
 - ICARDA Documentation Officer- Participatory Technology Development- joint project with MAJ
- **UN Senior Consultant**
 - Conducting capacity development for refugee students on proposal writing and job creation
 - UNICEF District Implementation Teams Capacity Building Project in Iran from.
 - UNICEF Needs and Resource Assessor and Trainer for the Women's empowerment project in Iran.
 - UNHCR programme associate,
 - SGP-UNDP, Community development for Mangrove conversation.

Academic background

- Master of Science- Environmental Planning (2005)
- BSc - Physical Geography (1999)

Key Publications

- Participation (Mobilising Local Community Toward Upgrading)- Book published by Tehran municipality, 2014.
- Gathering Wisdom from the Field: Participatory Technology Development in Upper Karkheh River Basin, Iran, ICARDA, 2010.
- Best Practices of Iranian NGOs – (2004-2006).