

# SPHERE Training Info Report

1. Date: 12 December 2017

2. Location: Ankara

3. Number of participants: 19

4. Profile of participants:

A total of 19 persons from 10 organizations participated in the training. All of them were responsible for implementation of projects, either as a senior member of the organization or as project manager. Of 19 participants, 9 were Arabic-speaking and 10 were Turkish-speaking persons. In addition, 1 project staff from Concern Worldwide and 2 project staff from STGM participated in the training, which was also supported by 3 staff members of STGM.

5. Profile of organizations represented:

The 10 organisations represented in this training are grassroots organizations working for Syrian refugees. Their names, locations and sectors of focus are listed below:

1. Association for Integration and Development (Syrian led, active in Gaziantep, Syria; livelihood, food security, health, protection and education, mental and psychosocial support (MPSS), education)
2. Elaf for Relief and Development (Syrian led, active in Gaziantep, Hatay; Food security, livelihood, WASH, education, shelter and NFI sectors)
3. Open Arms Kayseri (active in Kayseri; Emergency needs, education, social entrepreneurship, vocational training)
4. The Sons of War for Children (Syrian led, active in Kilis, Syria; Agriculture, food security, livelihood, WASH, education, shelter and NFI sectors, health, rehabilitation)
5. Humanitarian Boundaries Protection Association (active in Şanlıurfa; health)
6. Sanad Organization for People with Special Needs (Syrian led, active in Gaziantep; protection, persons with physical disabilities)
7. Şanlıurfa Development Association (active in Şanlıurfa; Vocational and skills training, livelihood)
8. Al Resala Foundation (Syrian led, active in Kilis, Syria; CCCM, FSL, Health, Education, WASH)
9. Insan Development and Humanization Association (Syrian led, active in Şanlıurfa; protection, health, children with disabilities, especially with Down syndrome; psychosocial support)
10. Şanlıurfa Association for Support and Solidarity with Refugees (active in Şanlıurfa; Social inclusion, basic needs, integration via Turkish language courses)

6. Host agency: (agency name): Civil Society Development Center in partnership with Concern Worldwide

7. Facilitators: (names): Nuran Farina

8. Content and duration: (which module, and number of days):

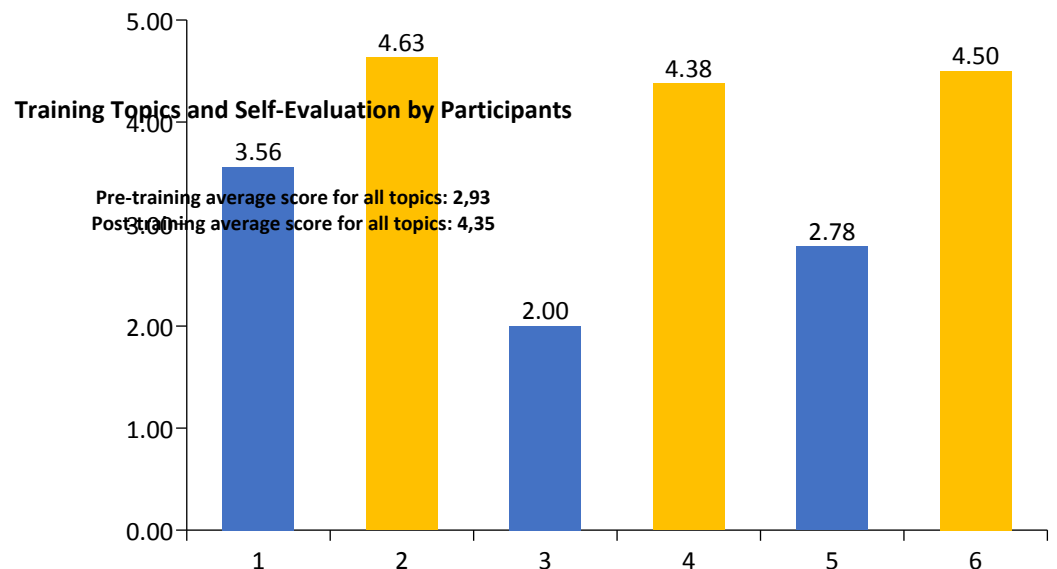
The 1-day training was part of a 5-day programme implementation training organized by STGM and Concern Worldwide between 11 and 15 December 2017. The training was held on 12 December 2017. The training was delivered in Turkish. Simultaneous translation in Turkish and Arabic was provided by STGM. The presentations were supported with handouts in Turkish and Arabic. Sphere Handbooks in Turkish (2004) and Arabic (2011) were distributed to the participants. Electronic copies, which also include the English version (2011) were also shared with the participants.

## 9. Evaluation quotes from participants:

Nuran Farina implemented a survey after the training on 12 December 2017.

The STGM team also implemented a pre and post evaluation survey for this training. The surveys were applied at the beginning and end of the training. The surveys aimed at measuring the participants' self-evaluation of change in the level of their knowledge of training topics, including Sphere training ("Humanitarian Charter and minimum standards in humanitarian response"). All of the 19 participants from 10 organizations filled in the pre-training surveys. 16 participants participated in the post-training survey. Of these 19 participants who took part in the pre-training survey, 9 participants responded in Arabic or English, and 10 in Turkish. In order to ensure that the responses are reliable, the participants were asked not to give their names, if they prefer not to do so. Almost all of the responses were anonymous. Of 16 participants who took post-training survey, 8 responded in Turkish, 8 in Arabic or English. The result for their self-evaluation of the Sphere training is given below.

**Graph 1: STGM Pre- and Post-Training Surveys: Participants' self-evaluation of their knowledge about training topics by total average**



The post-training survey included a section for the overall evaluation of the training. In this section, the participants were asked what they would do differently after the training. The replies related to the Sphere training are listed below:

"We get benefit from this training a lot, especially on Sphere criteria. The result was more than what I expected and it was so good and high value and we will use it in our humanitarian work."

"We were following Sphere principles in our projects but we will work on it, in a good way to improve our project."

"I will transfer all of the information I got to my NGO."

"To follow the Sphere criteria will change our work for good."

“The disability and the Sphere criteria were the strengths of this training. We will work on it.”

“I’ll implement what I learnt from Sphere project, and I’ll try my best to give it to my organization.”

“We will take the minimum standards of Sphere into consideration in our work.”

“I will ensure that our works are more inclusive and comprehensive. I want to implement Sphere more in our organization and ensure that our organization develops an institutional identity.”

“First of all, we will design everything from a humanitarian principles approach, and thus we will define higher standards.”

“We will make written rules based on ethical principles, and share them with each new member of our organization.”

“After this training, we will adopt the criteria which Sphere project are following.”

Only two of the participants, who represented an organization which mainly works for providing vocational training to the Syrian refugees, stated that the training topic was not relevant for them, as their work did not include any humanitarian response aspect.

