

Short Report

Sphere Training: The Basics of Humanitarian Response

3 Day Agenda for BEH

Trainer:

Axel Schmidt, ASB and Dr. Oliver Hoffmann, Johanniter

17.9.2019		The Guiding Principles	
Time	Session	Objectives	
10:30 -11:00	Arrival and Coffee		
11:00 – 12:30	Welcome and Introduction	<ul style="list-style-type: none"> • Exchange information with each other including expectations and worries • Participatory approach • Working with local partners 	OH AS AS
12:30 – 13:30	Lunch		
13:30 – 15:00	What is Sphere/CHS – The Handbook	<ul style="list-style-type: none"> • Concisely explain Sphere’s core philosophy • Navigate the Sphere Handbook structure and components as an informed user • Advocate for using all of the Sphere Handbook in guiding humanitarian action 	AS
15:00 – 15:30	Coffee Break		
15:30 – 17:00	The Humanitarian Charter	<ul style="list-style-type: none"> • Link to Humanitarian Principles and Code of Conduct • Explain how the 12 elements of the Humanitarian Charter affect humanitarian response programming. • Use and advocate for the Humanitarian Charter as a guide to better programming and response. • Link it to the protection principles 	OH

18.9.2019		The Core Humanitarian and Minimum Standards	
Time	Session	Objectives	
8:30 – 9:00	Review		
9:00 – 10:30	Core Humanitarian Standard	<ul style="list-style-type: none"> • Locate and apply the 9 commitments of the Core Humanitarian Standard to their own work. • Identify challenges to humanitarians in meeting the commitments of the CHS and propose ways to overcome them. • Practical example on complaint mechanism 	AS
10:30 -11:00	Coffee Break		

11:00 – 12:30	Sphere & the Programme Cycle	<ul style="list-style-type: none"> Describe the 5 phases of the programme cycle Apply Sphere guidance to support humanitarian response at each of the different phases of the cycle Sphere and Assessment and M&E 	OH
12:30 – 13:30	Lunch		
13:30 – 15:00	Food Security & Nutrition	<ul style="list-style-type: none"> Explain the linkages between the food and nutrition and other response sectors Visualize and describe one of the most commonly cited indicators and - the minimum daily food energy requirement Use common food and nutrition terms and acronyms correctly when reading assessment reports or contributing to multi-sectoral discussions Choose between food response strategies based on contextual factors 	AS
15:00 – 15:30	Coffee Break		
15:30 – 17:00	Health	<ul style="list-style-type: none"> Explain the general focus and goals of a humanitarian health response programme Outline the scope of the Sphere standards for health Calculate the crude mortality rate and explain its role as an overall health indicator 	OH

19.9.2019		The Application	
Time	Session	Objectives	
8:30 – 9:00	Review		
9:00 – 10:30	WASH and Assessment	<ul style="list-style-type: none"> Practical exercise using the MIRA tools to assess and analyse a scenario from the WASH sector Familiarization with the MIRA tools Use of Sphere WASH Standards 	OH
10:30 -11:00	Coffee Break		
11:00 – 12:30	Using Sphere in Practice	<ul style="list-style-type: none"> Use the Sphere handbook to find appropriate guidance for practical issues in difficult field situations. Distinguish between the field application of the Sphere standards, and the indicators that can be used to assess them. Identify some of the typical obstacles in meeting Sphere standards and indicators and describe strategies for dealing with them. 	AS OH
12:30 – 13:30	Lunch		
13:30 – 15:00	What is Sphere - Standards in Context	<ul style="list-style-type: none"> Relate the Sphere Handbook to different response contexts Better understand vulnerabilities and capacities of those in need of assistance Explain the use of the Handbook for inclusion 	AS
15:00 – 15:30	Coffee Break		
15:30 – 17:00	Wrap-Up and Closing	<ul style="list-style-type: none"> AoB Forward action plans Evaluation 	AS OH

SPHERE-Training: The Basics of Humanitarian Response 17.09. - 19.09.2019

3 Day Agenda for BEH

	Name	Organisation
1	Bilige Menekse	CBM
2	Hashem Alkurish	DAHAW
3	Laure Almairac	DAHAW
4	Sabine Schöll	DAHAW
5	Sahayarani Antony	DAHAW
6	Tanja.Pazdzierny	Kindernothilfe
7	Susanne Huber	medico
8	Anne Hamdorf	medico
9	Matthias Lanzendörfer	Misereor
10	Barbara Küpper	Misereor
11	Daniela Preti	Oxfam
12	Paula Blanco Alvarado	PLAN
13	Nicolaye Strauch	PLAN
14	Jennifer Arlt	PLAN
15	Linda Prahm	PLAN
16	Chris Hartmann	Terre des hommes

Evaluation of the Training

Was this training relevant for your work?

- Relevant
- Relevant
- Very relevant
- Very relevant
- Relevant
- Relevant
- Relevant

How was the training facilitated?

- good
- really good
- really good
- good
- good
- really good
- really good

Relevant good
Relevant good

How do you plan to share the findings of this training with your colleagues? Please describe:

Share material, consider in house training/sharing, link regional offices to Sphere focal points, consider Sphere training for emergency response coordinators in regional offices and possibly staff of strategic partner organisations

Will be discussed with my colleague in the train

Meeting on sphere - share knowledge on overview - what is in the book, which chapters etc. update during teammeeting

Berichte in der Abteilung, Hinweis auf das Handbuch und die website

1. Share the minutes 2. Connect the partners with regional SPHERE focal points

In Team meetings via short presentation, short protocol / handout to colleagues.

Im Rahmen regulärer Sitzungen - ggfs. Zusammenfassendes Training

Photo protocol, rooms for questions

ausführlicher Bericht auf der nächsten Sitzung, Vorbereitung von Unterlagen für die Partner

What were the best aspects of the training? Please describe:

Participatory approach (never had this before in a humanitarian context)

Methodologies

remember CHS, examples, interactive sessions, discussions, good overview of the handbook

practical work with handbook

Beschäftigung mit dem Handbuch sinnvoll, Austausch mit "Kollegen" zu bestimmten Themen, für die man sich sonst wenig Zeit nimmt

Methodology

Participative methods in group works (example: food security part, presenting intervention before stakeholders) and also surprising elements such as the "fallbeispiel" and "eigene beschwerden" practice. Overall, the competence and passion with SPHERE of both facilitators.

Gute Vermittlung der Struktur und der hinter dem Sphere Projekt stehenden Haltung

Interesting Methodologie, interactive

Guter Überblick bei gleichzeitiger exemplarischer Vertiefung, viel "Learning by doing"

Please comment on the facilitation of Oliver:

Good

Very good

good technical knowledge, good sessions, could maybe in the afternoon animate a bit more during sessions :)

voller energie und leidenschaft für sphere

gut, einige Teile besser als andere, manchmal etwas monoton aber inhaltliche sehr qualifiziert

Very methodic and creative

Oliver facilitated in a good manner - competent, clear, polite and listening to participants. The seminar benefited from his shared experience and practice examples.

Sessions mit klarem Praxisbezug überzeugend
Good methodology
sehr kompetent, ruhig-überlegt, authentisch

Please comment on the facilitation of Axel:

Good

Very good

good technical knowledge, good sessions, animated through active voice and gestures

ruhige art und großes fachwissen

gut, bin zufrieden, manchmal etwas sehr lange Monologe, wenig Raum gelassen für die Erfahrungen anderer

Creative and lively

Axel facilitated in a very good manner - competent, humorous but determined, transferring his passion for SPHERE. His participative methods were very good.

sehr motivierendes, lebendiges Training

Good methodology

sehr kompetent, mitreißend, authentisch

What will change for you after the workshop? Please indicate...

Integrate/refer more to sphere in conceptual developments and project planning

Better Feeling using Sphere

start working with sphere , be more aware again of humanitarian charter content etc.

more familiarised with sphere

Weiß ich heute noch nicht... vielleicht ab und zu Konsultation des Handbuchs zur Überprüfung meiner Arbeit und Selbstreflexion

Gained more information and familiarity with d handbook

my understanding and support of humanitarian projects

Stärkere Einbeziehung des Sphere HAndbuchs in BEurteilung von Partneranträgen

Ich werde die grundlegenden Werte und technischen Aspekte in der Diskussion mit Partnern nach Katastrophen viel präsenter haben und einfließen lassen.

What made this training a success/ok/failure? Why? Please comment...

Ok, received update about changes and recap if previous trainings

The Trainers Made it successful

good and comprehensive, short version of most important facts, kick off for the work with the handbook

The competent facilitators and group and the participative methods and mainly well-selected contents made the training a success.

Success: Gute Vermittlung der Struktur und Anwednungsmöglichkeiten

New Insight

die starke Einbeziehung der Teilnehmenden verstärkt nachhaltige Lerneffekte

Please list the 3 most useful sessions? Please list them and give your comments...

Food sec., wash and assessment, session related to history and framework

Feedback mechanism , foundation chapters, nutrition exercise

technical chapter - being familiar with / remembering the most important aspects ; CHS- remembering most important aspects, Design of each standard - what can be found, where, helpful tools, etc.

Nutrition, Commitments

1. SPHERE proj. Cycle management. 2.health 3. Food security and nutrition

1. Day: Humanitarian Charta session 2. Day: Food Security Session 3. Day: Assessment with KII and practice example

1. CHS 2. Nutrition session 3. Wash Beispiel

Complaints, wash Assessment, CHS

Grundlagen Kapitel, Ernährung, WASH, Einbeziehung Menschen mit Behinderung

What was missing in the training according to you?

Localisation, faults of Sphere, protection

Proper lunch

more time for more practical examples

at times a bit repetitive

Raum für Erfahrungsaustausch

more time to explore technical chapters of SPHERE and apply them to practice examples

Adaption to work with local partners

Note practice examples

Da könnte ich im Augenblick nichts sagen

Would you or your organisation be interested in a Sphere Training of Trainers course in Germany?
Why?

Possibly

yes, I think sphere is important for everyone working in this sector, at least the technical chapter
dnk

Ja, ich schon, meine Organisations eher nicht, denke ich

Yes! Because we are relatively new in this field and want to build up capacity

Ja - um die Möglichkeiten zur Weitervermittlung an Partnerorganisationen zu verbessern.

Im Augenblick nicht, da wir im Haus nicht weitere Mitarbeitende ausbilden müssen und da wir die anstehende Einführung unserer Partner wegen deren großen Zahl nicht so intensiv gestalten können, dass wir jetzt dazu ein ToT benötigen würden.