2021 – 2022  
Sphere Standards’ Capacity-Building

In Portuguese

**Introduction**

Given the growing number of global humanitarian crises, the Fraternity – International Humanitarian Missions (FIHM), affiliated with the Fraternity - International Humanitarian Federation (FIHF) which, since 2011, with its network of affiliates in Brazil, Portugal, and Greece, have decided to extend the scope of its activities of humanitarian and environmental service by also establishing an affiliate in Switzerland. Integrating itself to the center for international cooperation as a global actor in humanitarian response, building and strengthening synergies of mutual collaboration and partnerships with international and local organizations, government, and non-government organizations with common values and objectives.

As Sphere Association Focal Point in Brazil and Portugal, the Fraternity – Humanitarian Missions can contribute and add value by sharing its hands-on knowledge, and experience in humanitarian response based on minimum standards. The Fraternity – Humanitarian Missions aspires to train local communities and humanitarian actors that already play an important role in humanitarian responses, as well as those who may join in the future.

The Sphere Standards were developed to protect all peoples, to improve the quality and accountability of humanitarian action across all sectors, and a harmonized approach to support users in the application of standards. There is an important shift in awareness as to how some may be more affected than others. This is a vital notion when providing life-saving assistance, therefore, humanitarian actors can take these varying vulnerabilities into account. These standards and principles allow for an adequate and equitable response to be provided to people in need, ensuring that humanitarian actors understand the difference between special attention and specific attention. By using these guidelines to correctly address those affected by crises, one assures that such scenarios are treated without discrimination observing specific needs.

**Proposal**

Promote and deliver interactive capacity-building programs, facilitate collaboration and best international practices through encouragement by example, i.e., learning about and adhering to humanitarian standards. Ensure quality and accountability to properly respond to the needs of humanitarian workers, municipalities, communities, generating global awareness.

**Background and Stakeholders**

In recent years, the extent of social, humanitarian, and environmental crises that have emerged worldwide, have drawn attention to relief also in urban contexts. Although hybrid situations can occur, crises affect both cities and rural areas.

As priorities for humanitarian actions keep expanding globally, to address new contexts, needs, and dynamics, we must be certain to place affected populations, displaced individuals, and host communities, at the center of the decision-making process. Determining what life-saving categories are prioritized to best address their needs, in an effective and accountable way. Thus, being able to reduce the vulnerabilities of the target populations while implementing lasting solutions.

As Sphere Association highlights, in a context of a crisis, local, national expertise and guidelines should be considered first.

The Fraternity – Humanitarian Missions (FIHM) propose to train affected community members, municipalities, agency workers, corporations, those with less access to training in Core Humanitarian Standard (CHS), and knowledge about the applicability of humanitarian standards as indicated by SEADS Project survey, in early 2021.

Moreover, to raise continuous awareness also outside the emergency response community, not limiting it to a select audience. A humanitarian crisis may arise anytime and anywhere. The more governments, communities, individuals are prepared, the better their response.

Within the Fraternity – Humanitarian Missions’ boundaries as Sphere Focal Point in Portugal, we estimate to reach government and civil organizations, promoting horizontal relationships within the humanitarian community already initiated as follows:

* Camões - Instituto da Cooperação e da Língua - Portugal
* Caritas - Portugal
* NGOs (Project LAR)
* Ubuntu Leaders Academy
* Red Cross - Vila Nova de Gaia
* IOM - International Organization for Migration
* African countries and organizations

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| **2021 – 2022 Implementation Plan** | | | | | | | | | | | | |
| **Activities** | **Months** | | | | | | | | | | | |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** | **11** | **12** |
| Proposal Presentation and approval |  |  |  |  |  |  |  |  |  |  |  |  |
| Contact institutions |  |  |  |  |  |  |  |  |  |  |  |  |
| Team preparation |  |  |  |  |  |  |  |  |  |  |  |  |
| Preparation of contextualized material |  |  |  |  |  |  |  |  |  |  |  |  |
| Training dates disclosure and registration opening |  |  |  |  |  |  |  |  |  |  |  |  |
| Training agenda publication onto Sphere webpage |  |  |  |  |  |  |  |  |  |  |  |  |
| 5 cycles of training in alternate months |  |  |  |  |  |  |  |  |  |  |  |  |
| Participants’ feedback and evaluation |  |  |  |  |  |  |  |  |  |  |  |  |
| Lessons Learned |  |  |  |  |  |  |  |  |  |  |  |  |
| Monitoring reports |  |  |  |  |  |  |  |  |  |  |  |  |
| Social media visibility to generate more awareness |  |  |  |  |  |  |  |  |  |  |  |  |

**Scope**

Training will remain being delivered online. Covid scenarios and organizations allowing, hybrid settings can be considered.

The Sphere Training Packages combined with Fraternity – Humanitarian Missions actual field examples from the ten years of humanitarian experience will serve as the basis to effectively illustrate content theory vs. practice. The almost one-year training experience as Focal Point in Brazil, having trained approximately 1,000 individuals, has demonstrated that sharing real-field examples by Fraternity – Humanitarian Missions’ volunteer team on the field, exchange of experiences, answering questions, enriches the debate. Each training session begins with an interactive exercise to review the previous module. Each content topic is introduced by a triggering factor, such as photos, infographics, and short texts, to stimulate reflection about the subject matter.

Groups will have a minimum of fifteen participants, up to a maximum of thirty-five, depending on whether training is fully online or face-to-face, to enable experience exchanging.

Introductory training of ten hours, divided into four modules of two and a half hours each to properly present the Humanitarian Charter and Minimum Standards and suit participants’ availability and attention span. Depending on the needs of the target audience, different emphasis can be placed in specific chapters. We strive, however, to present the Sphere Standards’ (Handbook) in its entirety.

**Training Tools**

The Sphere Handbook, the Sphere Standards applied in Urban Settings chapter, PowerPoint or Prezi slide presentations, images from Fraternity – Humanitarian Missions’ humanitarian contributions, videos, Jam board, Zoom, Zoom Polls, flip chart, and Kahoot.

**Fraternity – Humanitarian Missions’ core Sphere training team**

Ricardo Treno. Since 2017 coordinated the Greece Humanitarian Mission, assisted at the Roraima Humanitarian Mission, currently coordinating the Sphere training in Brazil and Portugal. Portuguese nationality.

Friar Thomas. Since 2016 actively assisted the Guarani indigenous population in the Paraguay Humanitarian Mission. Currently serves as the Regional Assistant Director at the Roraima and Manaus Humanitarian Mission. Brazilian nationality.

Sister María de Lourdes. Since 2018 served as shelter manager in the Roraima Humanitarian Mission. Currently coordinates the Art- Education Sector playing a key role with the Venezuelan indigenous women and handicraft production, lasting solutions initiatives, and Fraternity – Humanitarian Missions INEE’s focal point in Brazil. Brazilian nationality.

Tissianie Cardoso Almeida. Since 2017 served in shelter management and coordination at the Roraima Humanitarian Mission. Actively served in Carmo da Cachoeira, Forest Zone, Egypt, Brumadinho, and is currently a member of the Europe Mission implementing team. Brazilian nationality.

Aldenize Moreira Fin. Since 2019 actively served the Carmo da Cachoeira and Brumadinho Humanitarian Missions. 20 years working with vulnerable groups and communities. Currently coordinates the Training & Development Sector. Brazilian nationality.

Cláudia Sanches. Since 2016 served in Roraima Humanitarian Mission, as shelter coordinator (Boa Vista) and regional coordinator (Manaus). Is currently part of the Training & Development (T&D), as well as the Communication & IT subcommittees, acting as IT support. Brazilian nationality.

Angélica de Lujan Baglivo. Since 2016 leading member at shelters’ management (Boa Vista), and regional coordinator (Manaus). At present leads the coordination of both the Training & Development (T&D) as well as the Human Resources subcommittees. Argentinian nationality

The Fraternity – Humanitarian Missions (FIHM) has been building an additional supporting team of volunteers to eventually integrate the core training team through holding peer workshops.

**Core Volunteer Team**

The Humanitarian Fraternity (FIHM) global volunteer staff, as well as its worldwide network of volunteers, consists of a 33-year-old team of diverse ages, backgrounds, education, and experience. Fourteen (14) of which are trained, experienced, dedicated, committed, and fully available to serve the global humanitarian agenda wherever they are needed.

Its neutral, genuine, and transparent operation style, combined with continuous empirical knowledge gain and sharing, training on international humanitarian standards (Sphere, INEE, CCCM), applied at humanitarian, social, environmental responses, give rise to the Fraternity – Humanitarian Missions’ frontline commitment.

**Budget**

To be jointly designed with the Sphere Association team.

ANNEX 1

**Sphere Standards (in house study) Training Schedule**

**2020 – 2021**

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| **ATTENDEES** | **Sphere Standards – 24 hours** | **Date** |
| FIHF Affiliates – Light Network  Total: 300 | Module 1 - Introduction & Humanitarian Charter -3 hours  Module 2 - Protection Principles -3 hours  Module 3 – Core Humanitarian Standards - 3 hours  Module 4 – Wash & Food Security and Nutrition - 3 hours  Module 5 – Shelter and Settlement & Health - 3 hours  Module 6 - Using Sphere in Practice & Programme Cycle ­- 3 hours  Module 7 – Sphere, Assessment, and Analysis - 3 hours  Module 8 – PSEAH & Sphere and Coordination - 3 hours | 15/03/2020 thru  28/06/2020 |
| FIHF Affiliates  Light Communities, Grace Mercy Order  Total: 403 | Module 1 - Introduction & Humanitarian Charter -3 hours  Module 2 - Protection Principles -3 hours  Module 3 – Core Humanitarian Standards - 3 hours  Module 4 – Wash & Food Security and Nutrition - 3 hours  Module 5 – Shelter and Settlement & Health - 3 hours  Module 6 - Using Sphere in Practice & Programme Cycle ­- 3 hours  Module 7 – Sphere, Assessment, and Analysis - 3 hours  Module 8 – PSEAH & Sphere and Coordination - 3 hours | 03/05/2020 thru  01/11/2020 |

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| **ATTENDEES** | **Introduction to the Sphere Standards– 6 hours** | **Date** |
| Youth Group  Total: 58 | Module 1 – Foundation Chapters – 2 hours  Module 2 – Wash & Food Security and Nutrition – 2 hours  Module 3 - Shelter and Settlement & Health – 2 hours | 28/11/2020  29/11/2020  30/11/2020 |

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| **ATTENDEES** | **Sphere in Urban Settings - Humanitarian Introductory Curriculum** | **Date** |
| Occasional Volunteers  Total: 15 | Single Module – Sphere in Urban Settings – 2 hours | 07/05/2021 |

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| **ATTENDEES** | **Sphere in Urban Settings – Humanitarian Core Curriculum** | **Date** |
| FIHM Core Volunteers  Total: 67 | Single Module – Sphere in Urban Settings – 2.5 hours | 06/06/2021 |

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| **ATTENDEES** | **Sphere Standards – 8 hours** | **Date** |
| FIHF Affiliates – Argentina Light Network  Total: 135 | Module 1 – Introduction, Humanitarian Charter & Protection Principles – 3 hours  Module 2 – Core Humanitarian Standards, Wash & Food Security and Nutrition – 3 hours  Module 3 - Sphere in Urban Settings – 2 hours | 29/05/2021 12/06/2021 19/06/2021 |

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| **ATTENDEES** | **Sphere Standards – 10 hours** | **Date** |
| Brazil Bar Association (OAB) - São Paulo & Osasco  Total: 21 | Module 1 – Introduction & Humanitarian Charter – 1 hour  Module 2 – Code of Conduct & Protection Principles – 1 hour  Module 3 – Core Humanitarian Standards – 1 hour  Module 4 – WASH – 1 hour  Module 5 – Food Security and Nutrition – 1 hour  Module 6 – Shelter and Settlement – 1 hour  Module 7 – Health – 1 hour  Module 8 – Sphere and Programme Cycle – 1 hour  Module 9 – PSEAH – 1 hour  Module 10 – Sphere in Urban Settings – 1 hour | 21/06/2021  thru  12/07/2021 |

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| **ATTENDEES** | **Sphere Standards – 5 hours** | **Date** |
| FIHF Affiliates – Light Network, Porto Alegre  Total: 22 | Module 1 – Sphere in Urban Settings – 2.5 hours  Module 2 – Technical Chapters – 2.5 hours | 14/08/2021  21/08/2021 |

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| **ATTENDEES** | **Sphere Standards – 6 hours** | **Date** |
| Mining Companies  Total: 19 | Module 1 – Introduction, Humanitarian Charter & Protection Principles – 2 hours  Module 2 - Core Humanitarian Standards, Wash & Food Security and Nutrition -2 hours  Module 3 – Shelter Settlement, Health & Sphere in Urban Settings –  2 hours | 17/08/2021 24/08/2021  31/08/2021 |
| Circles of Hospitality – civil society organization  Total: 18 | Module 1 – Introduction, Humanitarian Charter & Code of Conduct – 2 hours  Module 2 – Protection Principles & Core Humanitarian Standards – 2 hours  Module 3 – Sphere in Urban Settings – 2 hours | 02/08/2021 04/08/2021  06/08/2021 |

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| **ATTENDEES** | **Sphere Standards – 9 hours** | **Date** |
| FIHF Affiliate – Light Network, Europe – Portuguese and Spanish  Total: 36 | Module 1 – Introduction, Humanitarian Charter & Protection Principles, 3 hours  Module 2 - Core Humanitarian Standards, Wash & Food Security and Nutrition, 3 hours  Module 3 - Shelter Settlement, Health & Sphere in Urban Settings,  3 hours | 07/08/2021 11/08/2021  18/08/2021 |
| FIHF Affiliate – Light Network, Europe – English  Total: 2 | Module 1 – Introduction, Humanitarian Charter & Protection Principles – 2 hours  Module 2 - Core Humanitarian Standards, Wash & Food Security and Nutrition -2 hours  Module 3 - Shelter Settlement, Health & Sphere in Urban Settings – 2 hours | 10/08/2021 17/08/2021  19/08/2021 |

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| **Total Attendees** | **Total Sessions** | **Total Hours** |
| **1,096** | **12** | **105,5** |