

# CURRICULUM VITAE

## 1) Personal Details

<b>Name:</b>	Amha Ermias Tefferi	<b>Address:</b>	P.O. Box 100662,Code 1250
<b>Nationality:</b>	Ethiopian		Addis Ababa
<b>Date of Birth:</b>	7 February 1975	<b>Citizen:</b>	Ethiopia
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## 2) Personal Profile

A cross disciplinary international development consultant with long standing participatory Impact Assessment, Survey, Teaching and Training, and Report Writing Experience. Successfully completing numerous small and large scale multi sector project and/ program designs, evaluations and midterm reviews as senior team leader. Proven record of working for and experience with internationally funded programs, government ministries, and NGOs (GIZ, Save the Children, JICA, USAID, ZOA/FAO, DanChurch Aid, CARE, CCRDA, CAFOD, Trocaire and Sciaf, Christian Aid, Concern Worldwide, Care for the Poor, Ethiopian Ministry of Agriculture, Ethiopian Ministry of Education, and Addis Ababa University). Accredited Sphere Trainer with rich and demonstrated experience in leading trainings on Project Cycle Management, Monitoring and Evaluation, and Key Quality And Accountability Initiatives (HAP, Sphere Project, LEGS and People in Aid) for local and INGOs and government ministries in Ethiopia and the horn. With technical qualifications (MA in Development Studies, BA in Geography and BA in Business Administration) that is supported by extensive survey, research design and management experience from emergency response and early recovery to development projects and programs. Managing Director of SEGL Research and Training Consulting PLC and Public Policy Lecturer at Addis Ababa University.

## 3) Competency and Achievements

### 3.1 Monitoring, Evaluation and Training:

Some key achievements:

- July - August: Lead Evaluator of Final Evaluation of Education and Child Projection Program for ZOA/ Unicef
- Aug – Dec 2014: Lead Evaluator, Baseline Survey/ of Integrated Livelihood Project in Midega Tola Woreda, East Harerghe Zone, Oromia Region in Ethiopia for ZOA/FAO Ethiopia.
- Nov 2014 - Jan 2015: Lead Researcher for Ministry of Water Irrigation and Energy/Ethiopian Roads Authority, Assessment of Joint Planning and Implementation Practices of Hydropower and Road Sectors in Ethiopia.
- October 2013 – January 2014: Lead Researcher for Save the Children International on a National Study on In-depth Analysis on Investment in Child-focused Programs in Ethiopia.
- August 2013 – May 2014: Lead Researcher for CCRDA on Analysis on the Contribution of Ethiopian CSOs towards Health Account in Ethiopia.
- November 2013 – February 2014: Lead Researcher for CCRDA on Assessment of Ethiopian CSOs Thematic Forums in Ethiopia.
- Since January 2013: Lead Trainer of CCRDA, CAFOD, TROCAIRE and Sciaf, Care for the Poor and IntraHealth; developed training manuals and conduct trainings on Accountability, Project Cycle Management, and Monitoring and Evaluation. More than 18 trainings were provided for representatives of more than 50 CSOs and government ministries in Ethiopia.

- January – March 2014: Lead Trainer on SPHERE PROJECT and Humanitarian Accountability for staff and partners of CCRDA, CARE Ethiopia and CAFOD, Trocair and Sciaf.
- October 2013 – February 2014: Lead Reviewer, and editor of Ministry of Agriculture's Key Guidelines - Wereda Contingency Planning Guidelines and Wereda Disaster Risk Mitigation/Adaptation Planning Guidelines
- April 2013 to date: developing project proposals, writing reports and working with relevant executive stakeholders to oversee technical work, review technical documents, and manage team scheduling/work assignments at SEGEL Research and Training Consulting PLC.
- November 2012 - Jan 2013: Lead Consultant: conducting 1) Citizens Satisfaction with Basic Service Delivery Baseline Survey in Assosa City, Benishangul Gumuz Regional State and 2) End line Survey of Governance and Development Program in the same area both for GIZ.
- January - September 2013: Lead Trainer of CCRDA, CAFOD, TROCAIRE and Sciaf, Care for the Poor and IntraHealth; developed training manuals and conduct trainings on Accountability, Project Cycle Management, Monitoring and Evaluation, and Humanitarian Accountability Partnership (HAP). More than 20 trainings were provided for representatives of more than 200 CSOs in Ethiopia.
- January – March 2014: Lead Trainer on SPHERE PROJECT and Humanitarian Accountability for staff and partners of CCRDA, CARE Ethiopia and CAFOD, Trocair and Sciaf.

**3.2 Coordination and management:** Effective coordination and management of five implementing partner organizations - Lutheran World Federation Ethiopian, Action for Development, Agri service Ethiopia, Hunde and Mekaneyesus Development Service Commission. From 2010-2012, the implementing agencies successfully implemented projects with satisfactory results.

**3.3 Technical collaboration:** In collaboration with technical teams from Christian Aid and Concern Worldwide, plan and implement joint cross practice activities took the lead in the establishment and successful development of NGOs Accountability Working Group.

**3.3 Program/Project Management:** Demonstrated capacity to manage a technical team to implement, monitor and report results of the CSOs capacity building project for Concern Worldwide.

**3.4 Capacity Assessment and Training:** Conducted organization capacity assessments and supported development and implementation of improvement plans for more than 50 CSOs and regional/ local government ministries in Ethiopia. In addition, conducted M&E and Accountability trainings for CSOs and government ministries in the capacity building projects of Concern Worldwide and Christian Aid.

**3.5 Design and formulation:** Proven ability to formulate comprehensive development and DRM programmes: For example; Ethiopian CSOs Capacity Building Project for Christian Aid, DRM Project for Christian Aid, Food Income Market Project for Concern Worldwide and Access to Improved Basic Education Project for GBCDP.

#### **4) Employment History:**

Nov 2012 to date: Managing Director for SEGEL Research and Training Consulting PLC, Addis Ababa Ethiopia

October 2011 to November 2012 Program Manager and Accountability Focal person for an INGO - Christian Aid, Addis Ababa, Ethiopia

February 2010 - September 2011: Accountability and Capacity Building Adviser for an INGO - Concern Worldwide Ethiopia from (promoted from Education Program Manager), Addis Ababa Ethiopia

February 2008 – February 2010: Project Coordinator, Right To Play, Addis Ababa, Ethiopia.

February 2007 – August 2008: National Training Officer, Right To Play, International NGO, Addis Ababa.

Sept 2004 – February 2007: Program Officer (later including and acting as Project Officer), Grace Baptist Church Development Program, NGO

October 2003 – September 2004: Women Affairs Desk Head, Legambo Woreda Public Participation and Organization Office, Amhara Regions

## **5) Education / Academic Qualifications**

June 2010. MA in Development Studies, from Addis Ababa University

July 2000. BA in Geography, from Bahir Dar University, Bahir Dar, Ethiopia

June 2011. BA in Business Management, from Bahir Dar University, Bahir Dar, Ethiopia

## **6) Relevant Trainings/ Certifications**

- Participated as Intern Researcher/Student at University of Liege, Belgium and studied Qualitative and Quantitative Research Methods from February 20, 2015 - May 19, 2015
- Awarded certificate on Statistical Package on Social Sciences (SPSS), by Addis Ababa University, College of Natural Sciences, August 2012, Addis Ababa Ethiopia
- Certificate of Course Completion in Global Health for Successfully competed Advanced M&E course in December 2012
- Participated in Gender Sensitive Programming organized by Christian Aid, in August 2012
- Participated in Financial Management Workshop conducted by Right To Play International, October 2009, Kampala, Uganda
- Participated in Child Development & Facilitation Skills Training conducted by Right To Play, March 2007, Kampala, Uganda.
- Participated in Right To Play's HIV/AIDS Prevention and Education Approach training conducted by Right To Play, June 2007, Addis Ababa
- Participated in Leadership and Management Skills Development Training conducted by Vision Ethiopia Congress for Democracy for 3 months, August – November 2007, Addis Ababa, Ethiopia.
- Certificate awarded by Ethiopian Management Institute for completing Strategic Planning and Management training, November 2006, Debre Zeit.

## **7) Language and Skills**

Fluent in Amharic and English

Valid driving license

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### **REFERENCES:**

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