



# Khaled Rabeh

SARC Sub-Branches Coordinator & Capacity Building Supervisor

Disaster Risk Management Senior Officer- IFRC

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**DATE OF BIRTH:** 10-10-1991

## LANGUAGES

**English:** Professional Level

**French:** Poor Level

**Arabic:** Native Proficiency

## IT SKILLS

- AUTOCAD 2D&3D
- Mat lab, Plc and C++
- ICDL
- Microsoft office: Expert level.

## CORE SKILLS

- Geometric mindset
- Advanced mathematical ability
- Interpersonal communication
- Planning and organization

## CORE COMPETENCIES

- Decision Making
- Problem-Solving Abilities
- Communication Skills
- Leadership Skills
- Strategic Thinking
- Adaptability and pressure tolerance
- Interpersonal Skills
- Organizational Skills
- Resilience and Persistence

## EDUCATION

### Bachelor of Power Electrical Engineering

Faculty of Electrical Engineering  
Damascus University  
2014

Internal

## PROFESSIONAL PROFILE

Dedicated professional with extensive experience in Disaster Risk Management (DRM), Capacity Building (CB), and Water, Sanitation, and Hygiene (WASH). Proven track record in managing complex disaster settings, coordinating with multiple stakeholders, and leading capacity development initiatives. Committed to improving community resilience through innovative

## PROFESSIONAL EXPERIENCE

### Capacity Building Supervisor

Syrian Arab Red Crescent (SARC) | 2017 – present

- **Program Leadership and Coordination:** Lead the development and execution of comprehensive capacity-building programs tailored to the specific needs of SARC's volunteers and staff, ensuring alignment with organizational priorities and strategic objectives.
- **Training and Development:** Design and deliver training sessions, workshops, and other capacity-building activities to enhance the skills, knowledge, and competencies of personnel across various departments and levels within the organization.
- **Needs Assessment and Analysis:** Conduct regular needs assessments and gap analyses to identify areas for capacity development and formulate targeted strategies and interventions to address identified needs effectively.
- **Resource Mobilization and Management:** Liaise with funding partners, donors, and external agencies to secure resources and support for capacity-building initiatives, including financial assistance, technical expertise, and in-kind contributions.
- **Quality Assurance and Monitoring:** Establish robust monitoring and evaluation mechanisms to assess the quality, relevance, and impact of capacity-building interventions, and use feedback to refine and improve program delivery and outcomes continually.
- **Knowledge Sharing and Best Practices:** Facilitate knowledge sharing and exchange among staff members, volunteers, and external stakeholders, promoting the dissemination of best practices, lessons learned, and innovative approaches in capacity development.
- **Partnership Engagement and Collaboration:** Forge strategic partnerships and collaborations with academic institutions, training providers, professional associations, and other relevant entities to enhance the scope and effectiveness of capacity-building initiatives.
- **Performance Management and Support:** Provide ongoing support, guidance, and mentorship to individuals and teams involved in capacity-building activities, fostering a culture of continuous learning, growth, and professional development.
- **Advocacy and Awareness:** Advocate for the importance of capacity building within the organization and the broader humanitarian sector, raising awareness of its significance in strengthening institutional resilience, sustainability, and impact.

## DRM Senior Officer

*International Federation of Red Cross and Red Crescent Societies (IFRC) | 2020– present*

### Strategic Direction and Coordination:

- Drive the systematic and integrated approach in Disaster Risk Management (DRM), aligning with National Societies' preparedness goals.
- Provide leadership, coordination, and strategic guidance to enhance disaster management capacities within the IFRC's planning framework.
- Collaborate with stakeholders to identify and address gaps in DRM approaches, integrating innovative strategies for effective response.

### Program Enhancement and Support:

- Lead the inclusion of DRM approaches in emergency operations and plans, supporting the implementation of NS Preparedness and Preparedness for Effective Response (PER) approach.
- Facilitate knowledge exchange and learning on preparedness practices, ensuring documentation, analysis, and dissemination of lessons learned.
- Provide technical support to NS Disaster Risk Management programs enhancement, tools development, and standards implementation.

### Technical Advisory Role:

- Serve as the lead technical advisor for DRM within the cluster, offering advice, support, and training to NS and IFRC staff.
- Contribute to project proposals, planning, and budgeting processes, ensuring integration of PER approach in emergency operations.
- Provide technical backstopping to IFRC and partners, planning and conducting DRM training sessions for staff and volunteers.

### Contribution to Team Effectiveness:

- Report progress on objectives and risk analyses, accommodating flexible working practices to respond to operational needs.
- Foster a collaborative working environment, valuing proactivity, continuous improvement, innovation, and high performance.
- Be available for deployment to provide support to Regions, Country Offices, or Operations as necessary.

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## WASH Project Engineer, International Committee of the Red Cross Programmes

*Syrian Arab Red Crescent (SARC) | June 2013 – June 2016*

- **Assessment:** Conducted assessments related to WASH sector in hot areas, including evaluations of electrical works for water projects.
- **Study and Preparation:** Prepared tender documents and conducted studies for water projects, clinics, hospitals, and IDP center rehabilitation. Collaborated with Damascus water supply and sewerage authority (DAWSSA) on various water projects.
- **Project Oversight:** Managed projects ensured daily monitoring and coordination between consultant teams, counterpart teams, and stakeholders. Monitored implementation according to specifications.
- **Reporting and Evaluation:** Prepared technical reports on a daily, weekly, and monthly basis. Compiled final reports and evaluated project outcomes for further improvement.